

(in organization letterhead)

NO OBJECTION CERTIFICATE FROM EMPLOYER

This is to certify that the candidate _____ is working in our Organization/Industry/Institution w.e.f. (dd-mm-yyyy) _____ and currently, he/she is holding a regular/full-time position with designation of _____.

We also certify that the Co-ordinator or Point-of-Contact, _____ is working in our organization/industry/institution w.e.f. (dd-mm-yyyy) _____ and he/she is presently holding a regular/full-time position with designation of _____ and he/she will not attain superannuation in five years. We understand that he/she will be designate as the Point-of-Contact for all communications (pertaining to the candidate) between the organization and IISER Kolkata.

We recommend the above candidate for Ph.D. degree under Part-time PhD for Professionals at IISER Kolkata. We understand that this recommendation is covered by the following modalities:

1. Modality for admission:

- a. Candidates must complete the online application form available on the IISER Kolkata application portal.
- b. A minimum of 3 years of **regular professional experience** is required in their own field.
- c. Candidates must include the name of the potential supervisor at IISER Kolkata following prior discussion and consent
- d. Candidate must include the name of the Co-ordinator from the place of work.
- e. The procedure of appointment of a Co-Supervisor (if any) will be as per Academic guidelines for PhD students of IISER Kolkata
- f. Candidates must qualify the PhD selection interview that will be conducted by IISER Kolkata

2. Modalities after admission:

- a. Completion of coursework at IISER Kolkata is required, as per the institute's guidelines for all PhD students. The credit structure shall be determined at the departmental level.
- b. Candidates must conduct continuous research work on the assigned project for a minimum of 2 years.

- c. Candidates must qualify Comprehensive Examination, conduct and perform satisfactorily in annual evaluations by the Research Progress Committee and adhere to all academic and other requirements set for regular PhD students.
- d. The maximum tenure of the programme will be 7 years.
- e. Candidates must be aware that fellowship and accommodation will not be provided by IISER Kolkata
- f. The Academic Guidelines of IISER Kolkata will also be applicable for candidates taking admission through this stream.

We certify that our organization agrees to the following points:

- I. The candidate will be continuing in the present place of work till he/she completes the research work. His/her official duties permit him/her to devote sufficient time for research.
- II. The organization will ensure to provide a Point of Contact for administrative purposes (or Co-ordinator) from the employer's organization.
- III. In case a Co-Supervisor is assigned at the organization, necessary facilities will be provided for the proposed research work of the candidate. The organization will ensure to provide alternative Co-Supervisor if the current co-supervisor from the organization ceases to remain as a regular/full-time employee in the organization during the Ph.D. programme of the candidate.
- IV. The Research Supervisor from the Institute will be given access to the facilities necessary for the research work of the candidate in the organization, if necessary.
- V. The Co-ordinator or the Co- Supervisor (if applicable) from the organization will ensure that yearly reports are submitted through the Research Supervisor at the Institute. Failure to comply with this will result in the cancellation of registration.
- VI. The organization will ensure that the candidate devotes sufficient time to his/her research work so that the submission of the thesis will be done within the time frame stipulated by the Institute.
- VII. Necessary leave will be given to the candidate to enable him/her to fulfill Part-time PhD for Professionals at the Institute.
- VIII. The organization will ensure that the candidate will be relieved of his/her duties and be available at IISER Kolkata for the coursework. Subsequently, the candidate must be able to devote sufficient time to research work such that the first two years are focused on the thesis project.
- IX. In the event of any intellectual property (IP) generated resulting from the candidate's research as part of the program, a committee constituted by IISER Kolkata will decide how IP rights will be managed.

- X. The thesis is a public document and shall include all the work carried out by the student for the Ph.D. degree. The organization shall agree that sensitive/confidential information will not be included in the problem formulation or, subsequently, during the course of research.
- XI. All material in the thesis can be submitted for publication in peer-reviewed journals/conferences, the organization waives the right to deny permission for publication, for reasons of confidentiality or for any other reason, for any material contained in the thesis.
- XII. Publications: In the case of publications arising from the thesis, only those who have directly contributed to the research work can be listed as authors. In case of any difference of opinion, the decision of IISER Kolkata shall be final.

NOTE:

The candidate and the Co-ordinator (Point-of-Contact) should be from the same organization or its parent organization, irrespective of their physical location. In case the physical locations are different, the application form needs to be endorsed by competent authorities of both locations/organizations.

The application ofworking as.....in.....sinceis herewith recommended and forwarded for admission to Part-time PhD for Professionals at IISER Kolkata.

Signature of the Head of the Organization

Name:

Designation:

Place:

Date:

Official Seal: