



भारतीय विज्ञान शिक्षा एवं अनुसंधान संस्थान कोलकाता  
**INDIAN INSTITUTE OF SCIENCE EDUCATION AND  
RESEARCH KOLKATA**

Mohanpur - 741 246

**Advt. No.: IISER-K/FA/SRD/2019/2**

**Date: 01.11.2019**

**SPECIAL RECRUITMENT DRIVE FOR RESERVED CATEGORY  
CANDIDATES  
FOR THE POSITIONS OF ASSISTANT PROFESSOR GRADE-I**

The Indian Institute of Science Education and Research (IISER) Kolkata was established by the Ministry of Human Resource Development (MHRD), Government of India in the year 2006. The basic mandate of the IISERs is to provide quality science education and to carry out research in basic and frontier areas of science involving both undergraduate and postgraduate students. Through borderless and flexible education programmes, IISERs provide an opportunity for young students to experience the excitements of research in science. In essence, IISERs are devoted to both teaching and research in an integrated manner - thus nurturing both curiosity and creativity.

Indian Institute of Science Education and Research Kolkata invites application from Indian nationals, who are dynamic with strong motivation and a flair for teaching and research under **Special Recruitment Drive for SC/ST/OBC/PWD** for the post of **Assistant Professors Grade-I in the Departments of Chemical Sciences, Earth Sciences, Mathematics & Statistics and Physical Sciences.**

IISER Kolkata encourages interdisciplinary research, where members of Faculty can have primary affiliation to one department and be associated with other department of their choice.

**Application Process:** Candidates possessing requisite qualification and relevant experience are required to **APPLY ONLINE.**

At least three reference letters from persons well acquainted with candidate's work are essential for consideration of candidature. IISER Kolkata may communicate with the referees mentioned by the candidates in the application for sending the reference letters.

**Last date for submission of Application:** Applications must be submitted through the online mode on or before **25.11.2019 (midnight).**

**Selection Process:** Faculty at different levels are recruited in various Departments through Rolling Advertisement. The applications received in respective Departments are screened by the concerned Department. The Department Faculty Advisory Committee (DFAC) meets regularly to short-list the candidates, based on area required, research and academic performance, future research plans, efficiency of communication, discussion and quality/aptitude for teaching, research papers published in reputed journals, other publications (books, chapters in book, other than refereed journal articles), potential as researcher/creative worker etc. The short-listed candidates can be called for presentation and interaction with the faculty of concerned department(s). The Institute Faculty Ad-



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visory Committee (IFAC) reviews all applications, along with the DFAC recommendations, and shortlists candidates for appearing before the selection committee. The eligibility criteria shall be as on date of the IFAC meeting. Only short-listed candidates will be informed by the Institute (by email), about the schedule of interviews as and when conducted.

**Based on the requirement of the department concerned, applications received will be processed through duly constituted selection committees at regular intervals.**

**Eligibility, Pay and Service Conditions:**

**Assistant Professor Grade-I:**

**Eligibility criteria:**

- a) PhD with first class or equivalent at the preceding degree in the appropriate branch, with a very good academic record throughout.
- b) At least 3 years of teaching/research/industry experience, excluding the experience gained while pursuing PhD.

**Salary Structure:**

- a) Academic Pay Level 12 with initial pay of Rs. 1,01,500/-.
- b) On completion of 3 years of regular service as Assistant Professor Grade-I at Academic Pay Level 12, shall be considered for moving to Level 13A1 with an initial pay of Rs. 1,31,400/-, subject to evaluation of performance and antecedents and will, however, continue to be designated as Assistant Professor Grade-I.

**Department wise positions and reservation:**

**1] Chemical Sciences: 2 [SC (1) & OBC (1)]**

**2] Earth Sciences: 1 [SC]**

**3] Mathematics & Statistics: 1 [OBC]**

**4] Physical Sciences: 2 [SC (1) & OBC (1)]**

Physically handicapped candidates from the above categories may also be considered if found suitable.

**Following fringe benefits are also available for the regular faculty members as per the Institute norms:**

1. In addition to the pay (as mentioned above), other allowances like DA, HRA, TA, and Employer's contribution towards National Pension Scheme (NPS) shall be as per the Gol norms from time to time. For further queries you may please contact Office of the Faculty Affairs ([dofa.office@iiserkol.ac.in](mailto:dofa.office@iiserkol.ac.in)).



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2. Leave Travel Concession (LTC) by Air for home town and anywhere in India as per Govt. of India rules along with leave encashment facility.
3. Children Education Allowance as per rules.
4. Reimbursement of medical expenses of self and dependent family members as per Institute rules.
5. Cumulative professional development allowance (CPDA) of Rs. 3.0 lakhs for period of 3 years may be available to every member of the faculty to meet the expenses for participating in both National and International Conferences, paying membership fees for professional bodies, buying books and contingency expenses.
6. Reimbursement of Relocation charges: maximum relocation expenses upto Rs. 1.25 lakhs or actual whichever is less from abroad and the admissible amount as per TA on Transfer Rules of Govt. of India for others.
7. State-of-the-art equipments for teaching and research.
8. Attractive start up and matching research grants.
9. Computers and accessories, stationeries and books, consumables and minor equipments, travel support for academic visits and collaborative works, etc. as a part of the Academic Research Fund.
10. Reimbursement of telephone bills to faculty members up to a ceiling of Rs. 1,500/- per month.

**General information for the applicants:**

1. Applicants who are employed in Government Organizations, Government Funded Institutes or Research Institutions, Universities should send their applications THROUGH PROPER CHANNEL else they will be required to produce a NO OBJECTION CERTIFICATE from their employer at the time of interview. A Vigilance Clearance Certificate must be sent along with the application.
2. The prescribed Essential Qualifications / Experience indicated are bare minimum and mere fulfilling the minimum eligibility criteria mentioned herein may not entitle a candidate to be called for interview. Institute reserves the right to fix higher criteria for short-listing of applications for recruitment.
3. The Institute reserves the right to consider to fill or not to fill positions in any of the above/ and or any other specialization(s)/ Department(s). The Institute has the right to set different as well as higher norms, while short-listing, taking into account the specific requirement of the individual department.
4. The Institute reserves the right to (i) relax eligibility criteria in exceptional cases; (ii) consider anyone who has not formally applied in response to this advertisement, and (iii) fill the position at lower/higher level than that advertised.



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5. Applicants who do not fulfill the minimum experience requirements but have performed very well in the interview may be offered an appointment on contract. The requirements of minimum qualification and/or experience may be relaxed in the case of candidates with outstanding credentials.

6. The qualifications prescribed should have been obtained after attending regular courses from recognized Universities/Institutions.

7. Candidates selected for appointment will have to produce Caste certificate / Caste Validity Certificate / Non Creamy Layer certificate (in case of OBC candidates) as applicable during the selection process OR after joining the Institute within the stipulated period stated in the offer letter.

Reservation for "Other Backward Class" is admissible only to candidates having "Non Creamy Layer" status.

8. The Institute reserves the right to withdraw any advertised post(s) at any time without assigning any reason. Number of positions indicated may increase depending upon requirements.

9. Higher initial pay may be considered in case of exceptionally qualified and deserving candidates.

10. Candidates called for appearing in the selection interview will be paid Second AC Railway fare from place of duty or the nearest Railway Station from the residence to IISER Kolkata and back by the shortest route.

11. No information will be sent to those candidates who are not short listed for interview.

12. The online form is the only way in which applications will be accepted. Candidates who have submitted online applications only will be considered for the selection process.

13. No interim enquiries/correspondence/communication of any sort will be entertained on the matter.

**Dean of Faculty Affairs  
IISER Kolkata**